

Occupational Health & Safety Policy

We manage our activities in a responsible manner to avoid causing any harm to the health and safety of our employees, contract personnel and visitors.

We apply OH&S standards and guidelines; provide the necessary resources, training, education and measure performance for continuous improvement.

Delta Protective Services OHS Principles

- All injuries, occupational illness and disease are preventable.
- It is good business to prevent injuries and illnesses.
- Working safely is a condition of employment.
- Everyone is responsible for health and safety performance. Managers/Supervisors are accountable.
- All managers/supervisors <u>must</u> do safety observations and they <u>must</u> ensure that all problems are noted and corrected.
- All unsafe practices/incidents <u>must</u> be recorded. Unsafe practices must be corrected; incidents must be investigated, root causes found and corrected.
- Training is essential to have a healthy and safe working environment.
- Promote off the job safety for employees

Robert Stevens

Managing Director



Company Policy Letter

The purpose of this policy is to develop a high standard of safety throughout all operations of Delta Protective Services and to ensure that no employee is required to work under any conditions, which are hazardous or unsanitary.

Delta Protective Services believes that each employee has the right to derive personal satisfaction from his/her job and the prevention of occupational injury or illness is of such consequence to this belief that it will be given top priority at all times.

It is our intension here at Delta Protective Services to initiate and maintain complete accident prevention and safety training programs. Each person from senior management to the working person is responsible for safety and health of those persons in their charge and co-workers around them. By accepting mutual responsibility to operate safely, we will all contribute to the well being of our employees.

Robert Stevens

Managing Director



Cardinal Rules

- 1. Do not override or interfere with any safety provision nor allow anyone else to override or interfere with them.
- 2. Personal Protection Equipment (PPE) rules, applicable to given task, must be adhered to at all times.
- 3. Isolation and lock out procedures must always be followed.
- 4. No person may work if under the influence of alcohol or drugs.
- 5. All injuries and incidents must be reported.



Vision

"No Harm" means:

- No fatalities
- No disabling injuries
- No Lost time injuries
- No medical treatment injuries
- No first aid injuries
- No occupational illness

"Anyone" means:

- Employees
- Contractors
- Managers
- Third party contractors
- Visitors

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